

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 884 - SB 1306

February 22, 2011

SUMMARY OF BILL: Authorizes the admission, at an unemployment hearing or appeal, of relevant personnel records or other business records in claimant's employer's possession, whether hearsay or uncorroborated by direct testimony, if accompanied by an affidavit of the records custodian certifying them as business records.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumption:

- According to the Department of Labor and Workforce Development, hearsay evidence is currently admissible in appeals hearings. Authorizing the admissibility of these employer records as business records, even if hearsay, when accompanied by an appropriate affidavit will have no impact on the number of hearings or appeals and will have no fiscal impact on the Department.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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